Maglificio

FMF s. p. a.

Telephone 055 8706685 (4 lines, auto-hunting)
Fax 055 8706688
Tax Code: 03333260481
VAT No.: 00297360976
Chamber of Commerce (C.C.I.A.A.) 351471
Prato Court Register No. 9284
Foreign Trade Operator Code PO 002423
VAT Identification No.: IT00297360976
Share Capital: EUR 103,200.00
E-mail: info@maglificiofmf.it
Website: http://www.maglificiofmf.it

Factory and Registered Office: Piazza 1° Maggio, 14/15/16 – Località Poggetto – 59016 POGGIO A CAIANO (PO), Italy

PRIVACY NOTICE FOR JOB APPLICANTS

ON THE PROTECTION OF PERSONAL DATA PURSUANT TO ART. 13 OF REGULATION (EU) 2016/679 AND ITALIAN LEGISLATIVE DECREE 196/2003 AS AMENDED BY LEGISLATIVE DECREE 101/2018

Our Company has always paid close attention to the protection of personal data and to respect for the principles of confidentiality and personal dignity.

With this in mind, please read the following privacy notice.

Maglificio FMF S.p.a., with its office at Piazza 1° Maggio 14/15/16 – Località Poggetto – 59016 Poggio a Caiano (PO), Italy, in its capacity as Data Controller, in the person of its legal representative pro tempore, pursuant to and for the purposes of Regulation (EU) 2016/679, hereby informs the data subject that the personal data concerning him or her, whether obtained by the Controller, requested at a later date and/or disclosed by third parties, are necessary and will be used for the purposes set out below.

PURPOSE AND LAWFULNESS OF PROCESSING

The data are collected for the purpose of assessing the conditions for possible employment and/or collaboration.

LEGAL BASIS FOR PROCESSING

Processing is lawful as it follows the receipt of personal data as part of a spontaneous job application.

PROCESSING METHODS AND DUTY OF CONFIDENTIALITY

Data are processed using IT tools and/or paper media, by persons bound by confidentiality, according to logic related to the purposes and in any case in such a way as to ensure the security and confidentiality of the data. The data collected will not be disclosed or disseminated to third parties, in accordance with the law.

DISCLOSURE TO THIRD PARTIES

Your personal data may be disclosed to third parties known to us solely and exclusively for the above purposes and, in particular, to the following categories of recipients:

- External companies that provide services on our behalf;
- Bodies and Public Administrations, to fulfil legal obligations;

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- Professionals who may provide support in fulfilling legal obligations.

These parties will process the personal data as Data Processors or as independent Data Controllers.

RETENTION PERIOD

Pursuant to Art. 5 of Regulation (EU) 2016/679, “Principles relating to processing of personal data”, personal data are kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which they are processed and in any case for no more than 30 DAYS from the date of their receipt.

The personal data of data subjects may also be retained for longer periods in order to comply with obligations under the legislation in force (for example, accounting legislation), in any case applying every technical and organisational measure capable of activating data anonymisation mechanisms.

RIGHTS OF THE DATA SUBJECT

Under the applicable legislation, the data subject may exercise his or her rights against the Data Controller, as set out in Art. 15 et seq. of Regulation (EU) 2016/679.

In addition to these rights, the data subject has the right to lodge a complaint with the Supervisory Authority in the cases provided for by law.

For further information on how to exercise these rights, please refer to the “Procedure on the rights of the data subject” and contact the Data Controller.

DATA CONTROLLER AND PRIVACY COMMUNICATIONS

The Data Controller is Maglificio FMF S.p.a.

For any communication under the above-mentioned articles of Regulation (EU) 2016/679, the Controller can be contacted at Piazza 1° Maggio 14/15/16 – Località Poggetto – 59016 Poggio a Caiano (PO), Italy. Telephone 055 8706685; fax 055 8706688; e-mail info@maglificiofmf.it.

The Data Controller
MAGLIFICIO FMF SPA